

FAMILY RESPONSIBILITIES COMMISSION

Child Safe and Wellbeing Commitment Statement

The Family Responsibilities Commission (FRC) is committed to safeguarding the wellbeing, safety, and rights of all children and young people. Every child has the right to grow up in an environment where they are safe, valued, and respected, and this commitment underpins all aspects of our work. By working with Local Commissioners, families, service providers, government partners, and young people, themselves, the FRC ensures that children are supported to thrive, while building accountability and strengthening protective factors across communities, clans and kinship groups. The wellbeing and best interests of children is paramount. This is enshrined in our enabling legislation, the *Family Responsibilities Commission Act 2008* (Qld) and is embedded in our governance, policies, and practices. It informs our decisions and how we work.

The Commission also acknowledges that much of our work takes place on the lands of the Traditional Owners and Elders of Aurukun, Coen, Doomadgee, Hope Vale and Mossman Gorge, as well as in Cairns. We honour Elders past, present and emerging for their leadership, knowledge and cultural authority, which guide and sustain our efforts to protect children and nurture families. In partnership with First Nations communities, as well as the Australian and Queensland Governments, the FRC embraces innovation, collaboration, and culturally responsive approaches to address the challenges families face. In doing so, we ensure that the safety and wellbeing of children remain at the centre of everything we do, now and into the future.

We are committed to being a child safe organisation by:

- Upholding the National Principles for Child Safe Organisations.
- Embedding the safety and wellbeing of children in our leadership, governance, and culture.
- Empowering children to have a voice and participate in decisions that affect them.
- Providing culturally safe environments, particularly for First Nations children, recognising the importance of connection to culture, community, and Country.
- Valuing diversity and promoting inclusive practices to ensure the safety of all children, regardless of their cultural background, abilities, gender, or family situation.
- Ensuring that all staff, Commissioners, contractors, and volunteers understand their child safe obligations and responsibilities.
- Maintaining effective child safe recruitment, training, and risk management strategies.
- Encouraging the reporting of concerns surrounding the safety and wellbeing of children and ensuring appropriate responses.
- We acknowledge the unique cultural identities and strengths of First Nations children and their communities. We are committed to ensuring their voices are heard, respected, and prioritised.

The safety and wellbeing of children is everyone's responsibility. Together, we are building a culture of care and accountability where all children and young people can thrive.

Tammy Williams

Kulgila Mataramilya Guwamulku

FRC Commissioner



14 October 2025